



## COME WORK (*AND PLAY*) IN BIG SKY COUNTRY! AT THE MONTANA SCHOOL FOR THE DEAF AND THE BLIND

**DEPARTMENT:** Education

**POSITION TITLE:** Teacher of Deaf and Hard of Hearing Students (2 positions)

**STARTING SALARY:** MA salary \$30,640-\$51,333 dependent on years of experience and degrees/certification

**BENEFITS:** Full Insurance Package

**JOB LOCATION:** Montana School for the Deaf and the Blind

**STATUS:** Permanent, Full-time

**SUPPLEMENT REQUIRED:** No

**POSITION NUMBER:** 51300325

**BARGAINING UNIT:** MEA/MFT

**CLOSING DATE:** first application review – August 5, 2015 then open until filled

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### TYPICAL DUTIES:

The purpose of this job is to assist students identified with different hearing levels in achieving their maximum potential, utilize Montana Common Core State Standards as well as students' Individual Education Plans (IEPs) in establishing instructional goals for each individual student, provide assessments that measure whether students meet standards, and provide a safe and pleasant school environment where all of these goals can be achieved.

- Provides instruction to students who are deaf, hard-of-hearing, and/or deafblind.
- Collects baseline data, uses data to create learning goals and objectives for the IEP, implements instruction to address goals, and monitors progress on those goals.
- Selects, prepares and implements curriculum materials for appropriate instruction.
- Works collaboratively with any assigned paraeducator and provides gives necessary directions and plans to the paraeducator.
- Prepares, collects, and gives feedback on homework assignments as appropriate.
- Assesses student progress continually and makes modifications to instruction based on assessment data.
- Completes report cards and progress reports using appropriate records.
- Evaluates and recommends instructional materials.
- Refers students for evaluation, counseling, and other support services.

- Participates in extra-curricular assignments.
- Establishes effective behavior management system for all students.
- Monitors and reports all safety concerns to supervisor.
- Works collaboratively with other teachers and support staff in curriculum planning and implementation to provide an integrated and well-rounded instruction program for each student.
- Maintains effective communication with parents and residential staff.
- Pursues professional development opportunities.
- Other duties as assigned. Detailed Job Description available upon request.

**QUALIFICATIONS: Degree in Elementary Education and/or Secondary Education with a special education endorsement is required (or ability to obtain provisional special education endorsement). Must be able to obtain a Montana Teacher's Certificate and possess or willing to complete requirements for a teacher for the deaf. Master's degree in Deaf Education or like field is preferred. Must have a working knowledge of modern theories, principles and practices of education in general and special education in particular. Possess good planning and organizational skills, knowledge of current diagnostic and educational practices as they apply to educating deaf and hard of hearing students. Experience teaching students, in a variety of settings, with program needs including self-help/independence, communication and social/behavioral training preferred. Experience with special education processes and paperwork is preferred.**

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**ACCOMMODATIONS:** The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

**IMMIGRATION REFORM AND CONTROL ACT:** In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

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**ADDITIONAL REQUIREMENTS:** MSDB is a non-smoking environment extending to the entire campus: there are no authorized smoking areas and smoke breaks are not given. All successful candidates must possess a Montana Drivers License; submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. It is the policy of the Board that any finalist for hire shall submit to a finger-print based national criminal history background check conducted by the FBI prior to recommendation for hire. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The work performed in a typical setting at MSDB involves mostly sedentary to light physical activity, typically requiring occasional exertion of up to 20 lbs. of force and walking or standing to a significant degree. The employee may need to climb stairs, bend, stoop, reach, and handle objects. The employee may occasionally lift and/or move up to 50 lbs. The person in this position works in multiple buildings across campus and must be able to travel independently between buildings.

The successful candidate will be required to have or learn basic sign language skills to communicate with deaf and hard of hearing staff and students. New employees must meet the requirements of MSDB Policy 5124 Employee Sign Language Skills and will be evaluated through the Sign Language Proficiency Interview (SLPI). New employees to this position must meet the Target Skill level Standard of “Advanced” within 3 years of the date of hire.

**APPLICATION AND SELECTION PROCESS:** Selection procedures to be used in evaluating applicant’s qualifications include an evaluation of the Montana State Application form, structured interview, and reference checks. Incomplete or unsigned application forms may not be considered.

**INQUIRIES AND REQUEST FOR APPLICATION:**

**Montana School for the Deaf and the Blind  
3911 Central Ave  
Great Falls, MT 59405  
406-771-6000**

**APPLICATION:** <https://jobs.mt.gov/>

**An Affirmative action/Equal Opportunity Employer**

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, disability, age, religion, ancestry, union membership or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the Affirmative Action Officer, Montana School for the Deaf and the Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000